



IOBSE 2026 Conference Agenda

International Organization of Black Security Executives
AT&T 208 S. Akard Stret, Dallas, TX | April 15–16, 2026

DAY 1 — Wednesday, April 15

8:00–8:10 AM Welcome to AT&T

Michael Ford, SVP Global Real Estate & Security AT&T

8:10–8:20 AM Welcome to Dallas

Chief Daniel C. Comeaux, Dallas Chief of Police

8:20–8:30 AM Welcome to IOBSE

Bert Williams, IOBSE President

8:30–9:30 AM State of IOBSE Address

IOBSE Board of Directors

9:30–10:30 AM Optimizing Individual Development Plans (IDPs) - Business Acumen, Organizational Culture (Change Management), and Future Proofing

Herbert Clay, Vice President, Head of Security & Crisis Management (Americas) Hitachi Energy · Stephanie Dorsey, Managing Director FTI Consulting, Risk & Investigations · Douglas Edwards, Director, Key Personnel & Event Security Services KPMG

10:30–10:45 AM Networking Break

10:45–11:45 AM Overcoming Imposter Syndrome and Leading Authentically

Phyllis Dickerson, CEO African American Mayors Association · Adora Belcher, Senior Manager, AP & Workplace Safety · Moderator: Khris Hamlin, Vice President AP & Retail Technology

11:45 AM–12:45 PM Lunch Break

12:45–1:45 PM Belonging by Design: Building Diverse Security Leaders Who Deliver

LaNile Dalcour, President/CEO Dalcour Security & Life Safety Consulting

1:45–2:45 PM **Emerging Technologies in Protective Intelligence**

Ali Jabry, CEO Kwema

2:45–3:00 PM **Break**

3:00–4:00 PM **Lead the Way You Would Like to Be Led**

Gregory Archbold, Speaker/Workshop Facilitator Archbold Leadership Solutions

4:00–4:15 PM **Break**

4:15–4:45 PM **Featured Film Presentation: Women in Security**

4:45–5:00 PM **Closing Remarks**

DAY 2 — Thursday, April 16

8:00–9:00 AM **Building Trust as a Security Control: A Force Multiplier for Organizational Success**

Judith Bradford, Senior Principal HR Consultant Discovery Financial Services · Bert Williams, President IOBSE

9:00–10:00 AM **Unconventional Paths, Extraordinary Impact: Careers in Security Panel**

Megan Medina, Lead Project/Program Manager – Global Security AT&T · Michael Brown, Operations Manager Opaque International Group · Joshua Rich, Regional Training Director Allied Universal · Justin Jackson, Security Manager Visa · Moderator: Ben Coleman, Principal Consultant Coleman Contingency

10:00–10:15 AM **Break**

10:15–11:15 AM **AI in Security: Where to Start and What Actually Works**

Ryan Schonfeld, CEO Hive Watch

11:15 AM–12:15 PM **Lunch Break**

12:15–1:15 PM **Women in Protection-The New Face of Protection - Scaling Strategy and Diversity in EP**

Debbie Maples, VP GS&S · Laura McClain, Director Protective Operations White Glove Protection · Caleb White, CEO White Glove Protection · Keith White, EVP Salesforce GS&S

1:15–2:15 PM **AI in Cyber, Cyber in AI: AI Practical Executive Framework for Trusted AI Governance**

Kellep Charles, Cybersecurity Department Chair/Consultant Capitol Technology University

2:15–2:30 PM **Break**

2:30–3:30 PM The Power to Pause: How Black Executives Transform Burnout into Strategic Authority

Verdell Osborne, Founder, Pause and Power Institute

3:30-3:45 PM Conference Closing Remarks